



# St Mary's College, Ipswich Annual Improvement Plan 2024



## Vision

Empowering courageous learners who confidently and compassionately enact Mercy.

## Mission

Excellence in education through innovation and challenge in the spirit of Mercy.

## Values

Courage

Respect

Integrity

Hospitality

Compassion

Wisdom

## Priorities

### Catholic identity

**Goal** – Construct a Student Mission and Outreach plan which provides opportunities for Mercy in Action from Years 7 to 12

- **Strategies** – Investigate opportunities for students to engage in immersion and outreach activities.
- **Success measures** – Develop a proposal for Mercy in Action for student engagement at each year level in a service activity.

### Learning and teaching (EIA)

**Goal** – Implementation of collaborative problem-solving approaches that promote courageous learning and engage best learning approaches for girls.

- **Strategies** – Students engage in collaborative problem-solving activities to engage metacognition and critical thinking
- **Success measures** – Enhanced engagement in learning and improved outcomes.

### Wellbeing

**Goal** – Students feel valued, accepted and connected.

- **Strategies** – Implementation of Spirit of Catherine Awards; lunch break activities; and revised Pastoral Care program (SOAR)
- **Success measures** – Wellbeing surveys report increased outcomes for motivation and belonging; enhanced levels of attendance.

### Our people

**Goal** – St Mary's College has a co-developed Vision for Education

- **Strategies** – In consultation with stakeholder groups, a Mercy Education framework is developed to articulate a shared understanding for education of young women at the College.
- **Success measures** – The College has a completed framework for education that informs all areas of the life of the school including Learning, Wellbeing and Community.

### Diversity and inclusion

**Goal** – Professional development targets enhanced practical application of NCCD processes.

- **Strategies** – Provision of professional development in the area of Inclusive Education; investigation of approaches taken by other school communities.
- **Success measures** – Targeted approaches see enhanced outcomes for students with identified needs.

### Organisational effectiveness

**Goal** – Policies and procedures facilitate responsible fiscal and resource management that considers the future needs of the College.

- **Strategies** – streamlining and simplifying operational and financial procedures to enhance autonomy and efficiency.
- **Success measures** – The College remains in a strong financial position to support the Master Plan objectives.